SANDY CITY APPROVED POSITION SPECIFICATIONS

I. Position Title: Official/Referee/Umpire (Seasonal) Revision Date: 02/06

EEO Function: Parks & Rec
EEO Category: Paraprofessional
Non-exempt
Control No: 50807

II. Summary Statement of Overall Purpose/Goal of Position:

Under the direction of the Recreation Coordinator, officiates flag football, baseball, softball or soccer games for leagues and tournament play.

III. Essential Duties

- Ensure guidelines, rules and sportsmanship are enforced.
- Officiate assigned games for leagues and tournament play.
- Assist in field set up and take down.
- Conduct safety and related inspections.
- Report any field problems to Site Supervisor.
- Report any problems with coaches, players, parents or spectators to Site Supervisor.
- Ensure safety of staff, participants and citizens.
- Perform other duties as assigned.

V. Qualifications:

Experience: Prefer some flag football, baseball, softball, or soccer officiating experience; state certification helpful, but not required; position will require you to be trained and then pass a test before officiating.

Probationary Period: A three-month probationary period is a prerequisite to this position.

Knowledge of: Flag football, baseball, softball, or soccer programs, rules (FIFA–flag football, etc), and equipment usage; proper English usage.

Responsibility for: Great responsibility for using rules to make officiating decisions which affect the activities of people.

Communication Skills: Contact with public presenting and defining officiating rules.

Analytical Ability: Communicate effectively verbally; establish and maintain effective working relationships with employees and the public; work independently or with another official on assigned games.

VI. Working Conditions:

Frequent exposure to heat, cold and wet/humid conditions; continual field work; moderate mental effort is required daily; moderate mental pressure exists due to exposure to interpersonal conflicts; moderate physical exertion is present because of running with the game if necessary; hours worked are Saturdays and evenings.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.